

## **Lockers Park School Health & Safety Statement of Intent**

The Governors & staff of Lockers Park School are committed, through all levels of its management and operation, to take steps to ensure:

- All pupils (of every age including those in EYFS), staff, parents, visitors and contractors are safeguarded in respect of health, safety and welfare whilst they are on the school site or otherwise performing the business of the school.
- No work is carried out by the school or its contractors which is liable to expose pupils, staff, parents, visitors or contractors to hazards to health, without first having made suitable and sufficient assessments of the risk and having instituted necessary measures to prevent or adequately mitigate any risks.
- All contractors working on the school site or otherwise employed by the school provide suitable undertakings, and can demonstrate, that they have suitable arrangements for securing proper health and safety including insurance policies to cover public liability and, where necessary, the provision of a written statement of policy.

The School recognises its responsibility for the implementation of the Health & Safety Policy and, through the appropriate Committee, will seek to ensure that the requirements of all health and safety legislation are established (i.e., the provisions of the Health and Safety at Work Act 1974 section 2(3), the Management of Health and Safety at Work Regulations 1999 and all subsequent regulations, including those implementing EC Directives). The Headmaster and Bursar are responsible for overseeing the implementation of the policy within the School.

## The school's health and safety objectives are to:

- Provide adequate conditions and work arrangements for its pupils, staff, parents, visitors and contractors which prevent any danger to health. This requires that risk assessments be carried out as appropriate to enable hazards to be identified thereby enabling appropriate standards of safety to be adopted and enforced.
- Keep the health, safety and welfare of pupils, staff, parents, visitors and contractors under review by management at all levels throughout each academic year.
- Provide adequate information, instruction, training and supervision for its employees, including temporary staff and contractors, to enable them to adopt good safety practices.
- Cooperate actively with local authorities, public services and statutory bodies in the interests of health and safety.
- Seek to ensure that all items of plant and equipment operated on the school premises, or in the furtherance of school business, are maintained properly and used only when proper risk assessments and training have been carried out.

- Seek to ensure that safe arrangements are made for the storage, handling and transportation of articles of equipment and substances.
- Seek to ensure that all fire prevention measures and documentation are kept up-todate.

This policy requires the full co-operation of every person whenever they are on the school site or carrying out School business. All pupils, staff, parents, visitors or contractors operating on the school site or otherwise performing the business of the school therefore have an obligation to:

- Take reasonable precautions in safeguarding the health and safety of themselves and others
- Observe all health and safety rules and procedures as laid down by the school, and use all health and safety equipment provided.
- Alert management to any potential hazard that they have noticed and report all accidents, incidents or near misses that have led, or may lead to, illness or damage.
- Health and Safety is a line management responsibility within the school and will be
  exercised through the school's management structure under the direction of a Health
  and Safety Committee, appointed by the Head, which is chaired by the Bursar and
  attended by a member of the Governing body and is required to meet at least termly.

This policy will be reviewed at least annually and revised earlier if necessary, to ensure it remains fully effective.

Christopher Lister

Chair of the Board of Governors

Signed Issue Date: September 2017 Reviewed Date: September 2018 Reviewed Date: September 2019 Reviewed Date: September 2020 Reviewed Date: September 2021 Reviewed October 2022 Date: